

GARY J. GATES

The Williams Institute
UCLA School of Law
405 Hilgard Avenue
Los Angeles, CA 90095
310.825.1868
gates@law.ucla.edu



CAREER BRIEF

Dr. Gary J. Gates serves as the Williams Distinguished Scholar at the Charles R. Williams Institute on Sexual Orientation Law and Public Policy, a research center within the UCLA School of Law dedicated to the field of sexual orientation law and public policy.

Dr. Gates co-authored *The Gay and Lesbian Atlas* and is a recognized national expert on the geography and demography of the gay and lesbian population. His doctoral dissertation included the first significant research study using US Census data to explore characteristics of same-sex couples. He publishes extensively on the demographic and economic characteristics of the lesbian and gay population. Many national and international media outlets regularly feature his work.

Prior to completing his PhD from the Heinz College, School of Public Policy and Management at Carnegie Mellon University, Dr. Gates facilitated the development of and co-authored a statewide HIV prevention plan for Pennsylvania. He also served as the Director of the AIDS Intervention Project, a community-based AIDS service organization in the Altoona-Johnstown area of Pennsylvania.

Gates' background includes a Master of Divinity degree from St. Vincent Seminary and a Bachelor of Science degree in Computer Science from the University of Pittsburgh at Johnstown.

EDUCATION

PhD, Public Policy and Management

Heinz College, School of Public Policy and Management, Carnegie Mellon University

Master of Divinity

St. Vincent Seminary

BS, Computer Science

University of Pittsburgh at Johnstown

PROFESSIONAL EXPERIENCE

Williams Distinguished Scholar

The Williams Institute, UCLA School of Law, Los Angeles, CA, Nov 2008-present

Senior Research Fellow

The Williams Institute, UCLA School of Law, Los Angeles, CA, Feb 2005-Nov 2008

Research Associate I

The Urban Institute, Washington DC, Aug 2000-Feb 2005

Research Assistant

Carnegie Mellon University, Pittsburgh PA, Jan 1999-Aug 2000

Technology Training Consultant

Carrig Emerging Technology, Elkridge MD, Jan 1999-Aug 1999

HIV Prevention Research Specialist

Graduate School of Public Health, University of Pittsburgh, May 1994-Dec 1996

Director, AIDS Intervention Project

Home Nursing Agency, Altoona PA, Aug 1990-Mar 1994

Adjunct Faculty

Honors College, St. Francis College, Loretto PA, Jan 1995-May 1995

Adjunct Faculty

Computer Science, University of Pittsburgh at Johnstown, Johnstown PA, Sep 1989-Apr 1994

Software Engineer

HRB Systems, State College PA, Jun 1983-Aug 1985

BOOKS

The Gay and Lesbian Atlas

Gates, GJ, Ost, J
Urban Institute Press, May 2004
www.urban.org/pubs/gayatlas

JOURNAL PUBLICATIONS

Estimating Populations of Men Who Have Sex with Men in the Southern United States

Lieb, S, Thompson DR, Misra, S, Gates, GJ, Duffus, WA, Fallon, SJ, Liberti, TM, Foust, EM, Malow, RM
Journal of Urban Health, forthcoming

**The Importance Of Objective Analysis:
A Response to Elaine Donnelly's "Constructing The Co-Ed Military"**

Scheper, J, Frank, N, Belkin, A, Gates, GJ
Duke Journal of Gender Law & Policy 15(2): 419-448, 2008
<http://www.law.duke.edu/journals/djglp/>

Changes in Sexual Risk Behaviors as Young Men Transition to Adulthood

Dariotis, JK, Sonenstein, FL, Gates, GJ, Capps, R, Astone, NM, Pleck, JH, Sifakis, F, Zeger, S
Perspectives on Sexual and Reproductive Health 40(4), 218-225, 2008
<http://www.gutmacher.org/pubs/journals/4021808.html>

Gay and Lesbian Partnership: Evidence from California

Carpenter, C, Gates, GJ
Demography 45(3): 573-590, 2008
http://www.law.ucla.edu/williamsinstitute/publications/DemogArticle_CarpenterGates_v2.pdf

Registered Domestic Partnerships among Gay Men and Lesbians: The Role of Economic Factors

Badgett, MVL, Gates, GJ, Maisel, N
Review of Economics of the Household 6(4): 327-346, 2008
<http://www.law.ucla.edu/williamsinstitute/publications/REHO.pdf>

Density and Creativity in U.S. Regions

Knudsen, B, Florida, R, Stolarick, K, Gates, GJ
Annals of the Association of American Geographers 98(2): 461-478, 2008

Asians and Pacific Islanders in Same-Sex Couples in the United States: Data from Census 2000

Gates, GJ, Lau, H, Sears, RB
Amerasia 32(1): 15-32, 2006
<http://www.law.ucla.edu/williamsinstitute/publications/APIs%20in%20same-sex%20couples%20in%20the%20US.pdf>

An HIV Prevalence-based Model for Estimating Risk-populations of Injection Drug Users and Men Who Have Sex with Men

Lieb S, Friedman, SR, Zeni, MB, Chitwood, DD, Liberti, TM, Gates, GJ, Metsch, LR, Maddox SM, Kuper, T
Journal of Urban Health 81(3):401-415, 1 September 2004
<http://jurban.oupjournals.org/cgi/content/abstract/81/3/401?etoc>

Why Do Gay Men Live in San Francisco?

Black, D, Gates, GJ, Sanders, S, Taylor, L
Journal of Urban Economics 51(1): 54-74, January 2002
Reprinted: *Social Planning (Classics in Planning)*, eds. Poon, JPH, Button, K, Nijkamp, P,
Edward Elgar Publishing, 2006
Pre-publication version: <http://www-cpr.maxwell.syr.edu/faculty/black/papers/SF101800.pdf>

Heterosexual Genital Activity Among Adolescent Males: 1988 to 1995

Gates, GJ, Sonenstein, FL
Family Planning Perspectives 32(6): 295-297, 304, November/December 2000
<http://www.agi-usa.org/pubs/journals/3229500.pdf>

Demographics of the Gay and Lesbian Population in the United States: Evidence from Available Systematic Data Sources

Black, D, Gates, GJ, Sanders, S, Taylor, L
Demography 37 (2): 139-154, May 2000
Pre-publication version: <http://www-cpr.maxwell.syr.edu/cprwps/wps12abs.htm>

BOOK CHAPTERS

Gay and Lesbian Families: A research agenda

Gates, GJ, Badgett, MVL
in *Multidisciplinary Handbook of Change and Variation in Romantic Unions*, forthcoming
http://www.soc.duke.edu/~efc/Unions/Docs/Gates_Badgett.pdf

Parenting by Gay Men and Lesbians: Beyond the Current Research

Gates, GJ, Romero, A
in *Marriage and Family: Perspectives and Complexities*, eds. Peters, E, Kamp Dush, CM
Columbia University Press, 2009

Diversity among Same-sex Couples and Their Children

Gates, GJ
in *American Families: A Multicultural Reader*, ed. S Coontz, Routledge, 2008

Measuring Gay and Lesbian Couples

Gates GJ, Sell RL
in *The Handbook of Measurement Issues in Family Research*, eds. S Hofferth and L Casper
Lawrence Erlbaum Associates, Inc., 2006

Technology and Tolerance

Florida, RF, Gates, GJ
in *Cities and the Creative Class*, Routledge, 2005

Technology and Tolerance: The Importance of Diversity to High-Technology Growth

Florida, RF, Gates, GJ
in *The City as an Entertainment Machine (Research in Urban Policy)*, ed. Terry Nichols Clark
JAI Press, 2003

OP-EDS

Tax Day Reminds Same-Sex Couples of Inequality

with Goldberg, N

Huffington Post, 16 April 2009

http://www.huffingtonpost.com/naomi-g-goldberg/tax-day-reminds-same-sex_b_187700.html

**Labor Day Parades for Just Some of Us?:
American Corporations and the Future of Same-Sex Marriage**

with Witeck, B

Huffington Post, 1 September 2008

http://www.huffingtonpost.com/bob-witeck-and-dr-gary-gates/labor-day-parades-for-jus_b_122920.html

Making Same-sex Marriages Count

Los Angeles Times, 18 July 2008

http://www.latimes.com/news/opinion/commentary/la-oe-gates18-2008jul18_0,1862750.story

I demand a recount

Los Angeles Times, 7 December 2007

<http://www.law.ucla.edu/williamsinstitute/press/IDemandARecount.html>

Exploring Growth of Louisville's Gay Population

The Courier-Journal, 2 December 2007

<http://www.law.ucla.edu/williamsinstitute/press/ExploringGrowthOfLouisvillesGayPopulation.html>

Gay demographics could reshape electoral landscape

USA Today, 15 November 2007

<http://www.law.ucla.edu/williamsinstitute/press/GayDemographicsCouldReshapeElectoralLandscape.html>

Gay rights could pay big dividends

with Florida, RF

New York Daily News, 26 November 2006

<http://www.law.ucla.edu/williamsinstitute/press/GayRightsCouldPayBigDividends.html>

The Closet Door's Open: What's Behind Hartford's Surge In Gay Population?

with Badgett, MVL

The Hartford Courant, 5 November 2006

<http://www.law.ucla.edu/williamsinstitute/press/TheClosetDoorsOpen.html>

Same-sex Marriage: What's at Stake for Business?

with Witeck, B

Investor's Business Daily, 21 July 2004

www.urban.org/url.cfm?ID=900722

Don't ignore gay unions' social, economic impact (Op-Ed)

Gates, GJ

USA Today, 23 October 2003

http://www.usatoday.com/news/opinion/editorials/2003-10-22-gates_x.htm

LEGISLATIVE TESTIMONY

**Testimony submitted to the United States Senate Committee on the Judiciary
"The Uniting American Families Act: Addressing Inequality in Federal Immigration Law"**
June 2009

US Congressional Testimony: Don't Ask, Don't Tell
July 2008

<http://www.law.ucla.edu/williamsinstitute/publications/GatesDADTTestimony2008.pdf>

REPORTS AND OTHER ARTICLES

Marriage Equality and the Creative Class

Williams Institute, UCLA School of Law, May 2009

http://www.law.ucla.edu/williamsinstitute/pdf/MA_CreativeClass.pdf

Poverty in the Lesbian, Gay, and Bisexual Community

with Albelda, R, Badgett, MVL, Schneebaum, A

Williams Institute, UCLA School of Law, March 2009

<http://www.law.ucla.edu/williamsinstitute/pdf/LGBPovertyReport.pdf>

Marriage, Registration and Dissolution by Same-sex Couples in the U.S.

with Badgett, MVL, Ho, D

Williams Institute, UCLA School of Law, July 2008

<http://www.law.ucla.edu/williamsinstitute/publications/Couples%20Marr%20Regis%20Diss.pdf>

Irish Men and Women in Same-Sex Partnerships in the United States

Williams Institute, UCLA School of Law, March 2008

<http://www.law.ucla.edu/williamsinstitute/publications/IrelandReport.pdf>

Census Snapshots (all US states)

with Romero, A, Baumle, A, Badgett, MVL, Ramos, C

Williams Institute, UCLA School of Law, 2007-2008

Geographic Trends Among Same-Sex Couples in the U.S. Census and the American Community Survey

Williams Institute, UCLA School of Law, November 2007

<http://www.law.ucla.edu/williamsinstitute/publications/ACSBriefFinal.pdf>

Adoption and Foster Care by Gay and Lesbian Parents in the United States

with Badgett, MVL, Macomber, JE, Chambers, K

Williams Institute, UCLA School of Law and The Urban Institute, Washington, DC, March 2007

<http://www.law.ucla.edu/williamsinstitute/publications/FinalAdoptionReport.pdf>

**Effects of "Don't Ask, Don't Tell" on Retention among
Lesbian, Gay, and Bisexual Military Personnel**

Williams Institute, UCLA School of Law, March 2007

<http://www.law.ucla.edu/williamsinstitute/publications/EffectsOfDontAskDontTellOnRetention.pdf>

The Gay, Lesbian, and Bisexual Vote in 2006

Williams Institute, UCLA School of Law, October 2006

<http://www.law.ucla.edu/williamsinstitute/publications/Congressional%20Districts%20Report.pdf>

**Same-sex Couples and the Gay, Lesbian, Bisexual Population:
New Estimates from the American Community Survey**

Williams Institute, UCLA School of Law, October 2006

<http://www.law.ucla.edu/williamsinstitute/publications/SameSexCouplesandGLBpopACS.pdf>

The University and the Creative Economy

with Florida, R, Knudsen, B, Stolarick, K
Creative Class Group, August 2006

http://www.creativeclass.org/rfcgdb/articles/University_andthe_Creative_Economy.pdf

Financial Analysis of “Don’t Ask, Don’t Tell”: How much does the gay ban cost?

Senior Project Consultant for Blue Ribbon Commission, February 2006

<http://www.gaymilitary.ucsb.edu/Publications/2006-02BlueRibbonFinalRpt.pdf>

Bi-National Same-Sex Unmarried Partners in Census 2000: Demographic Portrait

The Williams Project, UCLA School of Law, October 2005

http://www.law.ucla.edu/williamsproj/publications/Binational_Report.pdf

**Same-Sex Couples and Same-Sex Couples Raising Children in The United States:
Data from Census 2000**

with Sears, RB, Rubenstein, WB

The Williams Project, UCLA School of Law, September 2005

<http://www.law.ucla.edu/williamsproj/publications/USReport.pdf>

Blacks in Same-Sex Couples in California: Data from Census 2000

with Sears, RB

The Williams Project, UCLA School of Law, September 2005

<http://www.law.ucla.edu/williamsproj/publications/AfricanAmericanReport.pdf>

Asians and Pacific Islanders in Same-Sex Couples in California: Data from Census 2000

with Sears, RB

The Williams Project, UCLA School of Law, September 2005

http://www.law.ucla.edu/williamsproj/publications/API_Report.pdf

Latino/as in Same-Sex Couples in California: Data from Census 2000

with Sears, RB

The Williams Project, UCLA School of Law, May 2005

<http://www.law.ucla.edu/williamsproj/publications/Latino-as%20in%20same-sex%20couples%20in%20california%20-s.pdf>

Gay America

Urban Land Magazine, February 2005

**Partnership-Based Selection Among Gay Men and Lesbians:
Implications for Census Research**

with Carpenter, C

Proceedings of the Social Statistics Section, American Statistical Association (CD-ROM), 2004

Gay Men and Lesbians in the Military: Estimates from Census 2000

The Urban Institute, 28 September 2004

<http://www.urban.org/url.cfm?ID=411069>

Demographics

gbtq: An Encyclopedia of Gay, Lesbian, Bisexual, Transgender, and Queer Culture, September 2004

www.gbtq.com/social-sciences/demographics.html

Census 2000

gbtq: An Encyclopedia of Gay, Lesbian, Bisexual, Transgender, and Queer Culture

September 2004

www.gbtq.com/social-sciences/census_2000.html

**In cities, suburbs and the sticks:
Gary Gates uncovers the US communities that same-sex couples call home**
Financial Times, 4 September 2004
<http://www.urban.org/url.cfm?ID=900734>

Getting Us Where We Live
with Ost J
The Gay and Lesbian Review 11(5): 19-21, September-October 2004

A Demographic Profile of New Jersey's Gay and Lesbian Families
with Ost, J
Urban Institute, 1 July 2004
www.urban.org/url.cfm?ID=411031

The Business Cost Impact of Marriage for Same-sex Couples
with Badgett, MVL
HRC Foundation and Institute for Gay and Lesbian Strategic Studies, May 2004
<http://www.iglss.org/media/files/busimpact.pdf>

District of Columbia HIV Prevention Needs Assessment: HIV-Positive Population
Urban Institute report prepared for the DC Department of Health, HIV/AIDS Administration
28 May 2004

Geographic Distribution of Gay Men and Low-income Racial/Ethnic Minorities in Pennsylvania
with Ost J
Urban Institute report prepared for
The Pennsylvania Prevention Project, Graduate School of Public Health, University of Pittsburgh, April 2004

The Creativity-Diversity Link
Education Canada 44 (2): 12-14, 53, Spring 2004

The Cost of Marriage Inequality to Children and Their Same-Sex Parents
with Bennett, L
Human Rights Campaign Foundation, 13 April 2004
<http://www.hrc.org/childrenreport>

The Cost of Marriage Inequality to Gay, Lesbian, and Bisexual Seniors
with Bennett, L
Human Rights Campaign Foundation Report, 21 January 2004
<http://www.urban.org/url.cfm?ID=410939>

Technology, Talent, Creativity and Diversity in Ontario Cities: A Comparative Analysis
with Gertler, MS, Florida, R, Vinodrai, T
*Ontario Ministry of Enterprise, Opportunity and Innovation
Institute for Competitiveness and Prosperity*, November 2002
<http://www.creativeclass.org/acrobat/Competing%20on%20Creativity%20in%20Ontario.pdf>

Forethought Idea: When Social Capital Stifles Innovation
with Florida, R, Cushing, R
Harvard Business Review 80 (8): 20, 20 August 2002
http://harvardbusinessonline.hbsp.harvard.edu/b02/en/common/item_detail.jhtml?id=F0208D

**Retrospective evaluation of the Dayton Urban League's
Male Responsibility Program (MRP): 1996-2001**
with Eisen, M
Final Report to the Mathile Family Foundation, The Urban Institute, 2002

**Primary Child Care Arrangements of Employed Parents:
Findings from the National Survey of America's Families**

with Sonenstein, FL, Schmidt, S, Bolshun, N
Assessing the New Federalism Project Occasional Paper Number 59, The Urban Institute, May 2002
http://www.urban.org/UploadedPDF/310487_OP59.pdf

Technology and Tolerance: Diversity and High-Tech Growth

with Florida, R
Brookings Review 20(1): 32-36, Winter 2001
<http://www.brookings.edu/press/REVIEW/winter2002/florida.htm>

Gay and Lesbian Families in the United States: Same-sex Unmarried Partner Households

with Smith, D
Human Rights Campaign, August 2001
<http://www.urban.org/url.cfm?ID=1000491>

Technology and Tolerance: The Importance of Diversity to High-Technology Growth

with Florida, R
The Brookings Institution, Survey Series, June 2001
http://www.urban.org/pdfs/tech_and_tolerance.pdf

Domestic Partner Benefits Won't Break the Bank

Population Today 29 (3): 1,4, April 2001
<http://www.urban.org/news/press/gates04-01.html>

Juveniles in Adult Prisons: Some Historical Perspectives

with Schlossman, S
prepared for the *National Research Council Panel on Juvenile Crime*, August 1999

A Guide to Community Organizing for HIV Prevention Among Adolescents and Young Adults

with Encandela, J, Pease, J, Shankle, M, Walsh, J
Pennsylvania Department of Health, 1997

Pennsylvania Comprehensive Community HIV Prevention Plan

with Encandela, J, Gehl, MB, Silvestre, A
Pennsylvania Department of Health, 1994-1996

Under One Umbrella: An HIV Service Delivery System in Rural Communities

with Alberter-Soussan, R
Caring 12 (5): 14-19, May 1993

ACADEMIC CONFERENCE PRESENTATIONS

Same-sex couples and their families: a demographic perspective

Keynote address, Faculty Meeting, The Fenway Institute, Center for Population Research in LGBT Health
30 July 2009

**Same-Sex Unmarried Partner Couples in the American Community Survey:
The Role of Misreporting, Miscoding And Misallocation**

with Steinberger, M
Population Association of America, Detroit, 30 April 2009

The Impact of Sexual Orientation Anti-discrimination Policies on the Wages of Lesbians and Gay Men

Association for Public Policy Analysis and Management Fall Research Conference, 7 November 2008

Economic conditions of same-sex couples: Will marriage matter?

American Public Health Association Annual Meeting, San Diego, 28 October 2008

Best Practices in Collecting Survey Data on Sexual Orientation

with Carpenter, C, Bye, L
Joint Statistical Meetings, Denver, 6 August 2008

The Impact of Minority Stress on Same-Sex Couples' Commitment

with Maisel, N, Badgett, MVL
National Council on Family Relations, Pittsburgh, 8 November 2007
University of Pittsburgh, Center for Research on Health and Sexual Orientation Seminar, 9 November 2007

Gay and Lesbian Partnership: Evidence from California

with Carpenter, C
California Health Interview Survey Conference, Los Angeles, 12 October 2007

Predicting Registered Domestic Partnerships among Gay Men and Lesbians

with Maisel, N, Badgett, MVL
Population Association of America, New York, 31 March 2007

Coresidential Stability among Same-Sex and Different-Sex Couples

Population Association of America, New York, 30 March 2007

People of Color in Same-sex Couples: Findings from Census 2000

LGBT of Color Sampling Methodology Meeting, Washington, DC, 15 September 2006

Gay and Lesbian Families: A Research Agenda

with Badgett, MVL
A Multidisciplinary Examination of Change and Variation in Romantic Unions
University of Southern California, 13 September 2006

Double Disadvantage? African American Same-Sex Couples: Evidence from Census 2000

with Badgett, MVL, Saunders, L
Western Economics Association, San Diego, 1 July 2006
Population Association of America, Los Angeles, 30 March 2006

Contemporary Families

Discussant, *Cornell Evolving Family Conference on Marriage and Family: Multiple Complexities and Perspectives*
Cornell University, Ithaca, NY, 7 April 2006

**The Impact of Sexual Orientation Anti-Discrimination Policies
on the Wages of Lesbians and Gay Men**

with Carpenter, C, Klawitter, M
Population Association of America, Los Angeles, 31 March 2006

Same-sex Couples in the United States

Association of American Law Schools Annual Meeting, Washington, 6 January 2006

Sexual Orientation and Family Policy

with Badgett, MVL
National Council on Family Relations, Phoenix, 17 November 2005

Gay Men and Lesbians in the US Military: Estimates from Census 2000

Association for Public Policy Analysis and Management, Washington, 5 November 2005

Sexual Orientation and Public Policy: How the US Census has made a difference

Joint Statistical Meetings, Minneapolis, 7 August 2005

Benchmarking Census Same-sex Unmarried Partner Data with Other GLBT Survey Data

Population Association of Canada, London, Ontario, 3 June 2005

Population Association of America, Philadelphia, 1 April 2005

Joint Statistical Meetings, Toronto, 11 August 2004

Counting Same-sex couples in the US Census: Methodology and Selected Findings

Institut National D'études Démographiques, Paris, France, 7 June 2004

**Counting Same-Sex Unmarried Partners in the 2000 US Census Data:
How Many Are Gay and Lesbian?**

Measurement Issues in Family Demography meeting, NICHD, 14 November 2003

Population Association of America, Minneapolis, March 2003

Partners and Protection: HIV Risk Trajectories among Young Men

with Capps, R, Ost, J, Sonenstein, FL

Population Association of America, Minneapolis, March 2003

**Estimating the Prevalence of the Gay and Lesbian Population in the United States:
Perspectives from Census 2000**

Population Association of America, Atlanta, May 2002

Pathways to Romantic Unions: Relationship Progression Patterns among Young Men

Population Association of America, Atlanta, May 2002

Intra-city Location Patterns of Coupled Gay Men in the United States

Population Association of America, Washington, DC, March 2001

Differential Risk Factors Associated with STD Infections in Young Men

Population Association of America, Washington, DC, March 2001

American Public Health Association, Boston, November 2000

The Effects of Sexual Orientation on the Wages of Men

Population Association of America, Los Angeles, March 2000

**Demographics of the Gay and Lesbian Population in the United States:
Evidence from Available Systematic Data Sources**

Population Association of America, New York, March 1999

Why Do Gay Men Live in San Francisco?

Society of Labor Economists, San Francisco, May 1998

Process Evaluations as Community Voice:

The Pennsylvania HIV Prevention Community Planning Committee

American Public Health Association, San Diego, November 1996

**Collaboration of Public Health Schools, Government and the Community:
A Case Study in Facilitating Community Planning**

American Public Health Association, Atlanta, October 1995

HIV Prevention Community Planning:

Bridging the Gap Between Public Policy and the Community Voice

American Public Health Association, Atlanta, October 1995

Under One Umbrella: An HIV Service Delivery System in Rural Communities

National Lesbian and Gay Health Conference, Los Angeles, July 1992

OTHER PRESENTATIONS

LGBTQ Youth

National Conference on Juvenile Justice, Orlando, 13 March 2009

Bias in the Workplace

Our for Work West Coast Conference, Los Angeles, CA, 18 April 2009
Out for Work National Conference, Washington, DC, 27 September 2008

Social Science Research and LGBT Litigation & Legislation

Lavender Law, San Francisco, 6 September 2008

The Williams Institute: A review of research and impact

Gill Foundation, Denver, CO, 7 August 2008

Gay L.A. vs. Gay San Francisco

Zócalo Public Square Lecture Series, Los Angeles, CA, 18 June 2008

Sexual Minorities and Same-Sex Couples: Who Is In Your Courtroom?

Colorado Judicial Training, 9 August 2008
Wisconsin Judicial Training, 17 April 2008
Nevada Judicial Training, 13 March 2008
New Hampshire Judicial Training, 7 December 2007
New York City Judicial Training, 22 May 2007
National Association of Women Judges, Las Vegas, NV, 5 October 2006

Demographics of the Lesbian and Gay Population

Commonwealth Club (San Francisco), 29 July 2008
Gay Officers Action League, 12 May 2008
San Francisco LGBT Economic Empowerment Summit, 26 January 2008
DC LGBT Economic Summit, 3 November 2007

Lesbians and Gay men in the Military

University of Southern California OUTLaw Event, Los Angeles, 10 October 2007

Adoption and Foster Care by Lesbian, Gay, and Bisexual Parents

The Urban Institute, Washington, DC, 27 March 2007
http://www.urban.org/podcasts/upload/UI_WilliamsMar272007.mp3

Coresidential Stability among Same-Sex and Different-Sex Couples

Sociology of the Family Working Group, UCLA, 19 January 2007
Williams Institute Works-in-progress Series, UCLA, 11 October 2006

Financial Analysis of "Don't Ask, Don't Tell": How much does the gay ban cost?

Congressional Briefing, U.S. Capitol, Washington, DC, 14 February 2006

Same-sex Couples in Oregon: Data from Census 2000

Working Toward Equality: Responding to Sexual Minority Domestic Violence, Portland, 2 December 2005

Where the Gays Are:

Why it's both difficult and important to count the gay and lesbian population

The Fraternity, Toronto, 14 November 2005

Same-sex Couples in California: Data from Census 2000

California Statewide Judicial Branch Conference, San Diego, 8 September 2005

Gay and Lesbian Demographic Research: The US Census

Fourth Annual Williams Project Update on Sexual Orientation Law, Los Angeles, 25 February 2005

Using Census to Study Gay and Lesbian Families: findings from *The Gay and Lesbian Atlas*

Gay and Lesbian Armenian Society, Los Angeles, 4 August 2005
International Network of Lesbian and Gay Officials, New Orleans, 14 October 2004
American University, Washington DC, 27 September 2004
Cox News, Washington DC, 2 August 2004
National Lesbian and Gay Journalists Association Annual Conference, New York NY, 25 June 2004
Office of Management and Budget, Washington DC, 23 June 2004
Merrill Lynch Domestic Partnership Financial Planning Seminar, Washington DC, 23 June 2004

Economic Development and Growth in a Creative Economy

Urban planning seminar hosted by the Office of the Deputy Prime Minister and Demos
London, United Kingdom, 12 June 2004

Marriages Made in Political Heaven: Families, Values, and the Election

First Tuesdays Symposium, The Urban Institute, 4 May 2004
<http://www.urban.org/url.cfm?ID=900712>

Gay and Lesbian Demographics: Informing Election 2004

International Network of Lesbian and Gay Officials, San Diego, CA, 22 November 2003

Paradigm of a Creative Economy and the Science Culture

World Knowledge Forum, Seoul, Korea, October 2003

The Demographics of Diversity: Why Cities Are Courting the Gay and Lesbian Community

First Tuesdays Symposium, The Urban Institute, June 2003
<http://www.urban.org/url.cfm?ID=900634>

The Gay Index as a Measure of Social Tolerance

Clio Symposium: Politics of the Creative Class, Northwestern University, Chicago, IL, May 2003

Demographics and Intra-City Location Patterns of Gay and Lesbian Couples in the US

National League of Cities Congress of Cities, Salt Lake City, UT, December 2002

Utilizing Geo-Coding and Census Data to Improve HIV/STD and Health Programs Targeting the Gay and Lesbian Population

Infectious Disease and Microbiology Seminar Series
University of Pittsburgh Graduate School of Public Health, November 2002

Technology and Tolerance: Diversity and High-Tech Growth

Southern Journalists Roundtable, Growth in the South: Who's In and Who's Out?
The Frank Hawkins Kenan Institute of Private Enterprise and the
Program on Southern Politics, Media and Public Life, The University of North Carolina at Chapel Hill, October 2002

Gay Demographics: the Rocky Road to Research

National Lesbian and Gay Journalists Association Annual Conference
Philadelphia, PA, September 2002

Economic Benefits of a Healthy Sexual Minority Community

Persad Center 30th Anniversary Symposium Series, Pittsburgh, PA, September 2002

Using Census Data to Explore the Geographic Distribution of Gay Men

Sampling MSM and MSM Minority Populations
Center for AIDS Prevention Studies, University of California—San Francisco, July 2002

Demographics of the Gay and Lesbian Population in the United States

The Use of Empirical Research in Law and Public Policy: A Roundtable Discussion
Williams Project, UCLA School of Law, Los Angeles, May 2002

Out of the Closet: Demographics of Gay Men and Lesbians in the United States
Population Reference Bureau Seminar Series, March 2002

Technology and Tolerance: Diversity and High-Tech Growth
National League of Cities, Congress of Cities, Atlanta, GA, December 2001

Counting Gays and Lesbians in the US: What Census 2000 Can Tell Us
Presentation to members of Federal GLOBE organization, October 2001

Using the Census to Study Gays and Lesbians
Carnegie Mellon University, Cutting Edge Lecture Series, October 2001

Promoting Diversity in our Leadership Mix
imPAct Conference, Pittsburgh, PA, September 2001

**The Role that People, Amenities, and Diversity Play in
Influencing Business Location in the New Economy**
Cities for the New Economy, Leadership Summit 2001, Gold Coast, Queensland, Australia, April 2001

**Canaries of the New Economy Mines: The role of gay men and lesbians
in influencing the development of the emerging information-based economy**
Reaching Out: Lesbian and Gay MBA Conference, San Francisco, March 2001

COURSE INSTRUCTION

Empirical Study of Sexual Minorities

University of California, Los Angeles, Sexuality and Gender Cluster, Mar-Jun 2007, Mar-Jun 2008
Overall instructor rating: 3.7/4.0

UNIX Basics

Carrig Emerging Technology for various clients, Jan 1999-Aug 1999
Average course evaluation (4 sections): 3.6/4.0

Honors Seminar: Issues in HIV/AIDS

St. Francis College, Loretto PA, Jan 1995-May 1995
Overall Course Evaluation: 3.7/4.0

Introduction to Computer Science

University of Pittsburgh at Johnstown, Johnstown PA, Sep 1989-Apr 1994

SELECTED MEDIA COVERAGE (NATIONAL/INTERNATIONAL)

New York Times

A Push to Count Same-Sex Couples in Census, 20 March 2009
Gay Couples Rush to the Altar in California Ahead of November Vote, 7 October 2008
Gay Families Find the Bronx Is a Place to Call Home, 29 September 2008
Young Gay Rites, 27 April 2008
Gay Enclaves Face Prospect of Being Passé, 30 October 2007
Aging and Gay, and Facing Prejudice in Twilight, 9 October 2007
Birds of a feather, 6 April 2007
Under the Rainbow, 25 March 2007
In the heartland and out of the closet, 28 December 2006
Gay Donor or Gay Dad? 19 November 2006
When the beard is too painful to remove, 3 August 2006
Even in Gay Circles, the Women Want the Ring, 8 May 2005
TURF; Edged Out by the Stroller Set, 24 May 2004
A Gay Boomtown Is More Mainstream And Less the Cliché, 15 May 2004
San Francisco Married 4,037 Same-Sex Pairs From 46 States, 18 March 2004

Two Fathers, With One Happy to Stay at Home, 12 January 2004
On a Hunt for Ways to Put Sex in the City, 11 December 2003

Washington Post

Just Another Way to be Suburban, 29 June 2009
Census Won't Count Gay Marriage, 17 July 2008
In San Francisco's Castro District, a Cry of 'There Goes The Gayborhood', 18 March 2007
Once Shunned, Student Knows He's No Longer Alone, 8 September 2005
The Stewards of Gay Washington, 28 March 2005
Mass. Court Backs Gay Marriage, 5 February 2004
Area Gay Couples Settled, Middle-Aged, Study Finds, 13 June 2003
Live-Ins Almost as Likely As Marrieds to Be Parents, 13 March 2003
Unconventional Wisdom (Where the heart is), 23 June 2002
Count of Gay Couples up 300%, 22 August 2001
Census shows big increase in gay households, 20 June 2001
E-Village People, 1 November 2000

Los Angeles Times

Same-sex marriages gradually gain legal ground, 4 May 2009
Gay—the new straight, 5 November 2007
Line in sand for same-sex couples, 16 July 2007
Let gays serve openly, 9 June 2007
Will the last gay bar in Laguna Beach please turn out the lights? 25 March 2007
Gay GOP Group Won't Endorse Bush Reelection, 8 September 2004
Acceptance of Gays Rises Among New Generation, 11 April 2004
Gay Male Couples Partial to City Life, 11 September 2001
Birds and Bees; More Teens Are Having Sex, but Don't Always, 22 January 2001

National Public Radio

All Things Considered: Ford Drops Ads in Gay-Oriented Magazines, 6 December 2005
Morning Edition: The Gay and Lesbian Atlas, 19 May 2004
Talk of the Nation: Marketing Cities, 21 October 2003
All Things Considered: Census—Same Sex Partners, 13 August 2001

USA Today

Same-sex Unions a Challenge for Census, 6 July 2009
Both sides on gay adoption cite concern for children, 20 February 2006
Gay Parents Cheer a Benefit Revolution, 10 January 2005
Looking straight at gay parents, 9 March 2004
Census: Big increase in same-sex couple homes, 12 June 2001

The Economist

Distributing Independent Films Saved by the Box, 21 May 2009
Gays and Census: Counting them in, 25 June 2009
The Age of Transformation, 29 May 2008
The Guys Next Door, 22 May 2008
Lexington: Out and proud parents, 28 June 2007

Atlantic Monthly

Primary Sources, Sexuality: Leaving the Closet, January/February 2007
Primary Sources, Ozzie and Harry, May 2004

Associated Press

White House: Census to count married gays, 19 June 2009
Study assesses how many gays marry if legal, 26 April 2006

Wall Street Journal

White House Looks to Include Same-Sex Unions in Census Count, 19 June 2009

The Advocate

Obama Makes Gay Push, Hillary Pushes Back, 4 March 2008

African-American Gay Parents More Vulnerable? 25 October 2005

Census 2000 was the most accurate federal accounting of gay Americans ever—but was it enough?
25 September 2001

Newsweek

We're Here, And We're Also Queer, 26 November 2007

The Oprah Winfrey Show

Gays around the world, 24 October 2007

Reuters

Same-sex couples grow in U.S. west, south: study, 16 November 2007

CNN.com

Gay life: Change and challenge, 22 June 2007

CBS News

Gay Neighborhoods Worry Over Identity, 12 March 2007

Women's Wear Daily

Census reveals more diversity in gay market, 12 October 2006

ABC News

Gay power in the election? 11 October 2006

Time Magazine

Why gay executives who choose to open up about their personal lives become better managers, 14 August 2006

Stars and Stripes

Study: Cost of policy on gays much higher than believed, 16 February 2006

Scientific American

By the Numbers: Gay and Lesbian Census, March 2005

Business Week

Diverse, Not Divided, 9 August 2004

U.S. News and World Report

The Rise of the Gay Family, 24 May 2004

Governing Magazine

Chasing the Rainbow: Is a gay population an engine of urban revival? Cities are beginning to think so, August 2003

Irish Times (Ireland)

We've come out but can't come home, say gays with US partners, 15 March 2008

Sydney Morning Herald (Australia)

If that city's where the boys are, then it has to be fabulous, 13 May 2002

The Sunday Age (Australia)

Gays 'leave closet' to challenge bans, 18 November 2007

The Guardian (UK)
Sex and the City, 12 February 2004

SELECTED MEDIA COVERAGE (U.S. REGIONAL)

San Francisco Chronicle

Same-sex couples raising children less likely to be white, wealthy, 31 October 2007
S.F.'s Castro district faces an identity crisis, 25 February 2007
Latino same-sex couples as parents, 14 July 2005

Chicago Tribune

Transgender movement emerging from shadows, 3 April 2006

Chicago Sun-Times

Clout Marches Ahead, 27 June 2004

Philadelphia Inquirer

Gay and lesbian parents fueling a 'gayby boom', 29 June 2003

Boston Globe

Finding hope in gay enclaves, 15 January 2003

Detroit News

UCLA researcher mines data to make gays visible, 2 April 2007
Metro Detroit not hip enough to attract high-tech biz, 7 December 2000

Sacramento Bee

Gays here, elsewhere look to retire among 'like-minded', 13 March 2008

Star-Telegram (Fort Worth, TX)

Same-sex couples increasingly call FW home, 20 November 2007

The Salt Lake Tribune

'Gayborhoods' gaining buzz in SLC, 12 November 2007

San Jose Mercury News

Census Study of Gay Married Couples Finds Similarities to Husband-and-Wife Couples, 17 June 2009
U.S. Census Bureau won't count same-sex marriages, 12 July 2008
Not single, not married: Similarities found for same-sex partners, heterosexual couples, 2 March 2008
Among gays and lesbians, study finds ethnic and economic diversity, 21 October 2007

Pittsburgh Post-Gazette

Out in the country: Rural gays feel less isolated today, but stigma remains, 18 June 2008
What happens to kids raised by gay parents? 10 June 2007
Unmarried couples more common in Pittsburgh region, 15 August 2001

KENS 5 Eyewitness News (San Antonio, TX)

San Antonio has highest percentage of gay couples raising children (television interview), 18 November 2006

Arizona Daily Star

Same-sex couples surge locally, 2 November 2006

Appleton (WI) Post-Crescent

Midwest shows biggest increase in same-sex couples since 2000, 30 October 2006

The Tennessean

Study says state has 33% more gay couples, 20 October 2006

Houston Chronicle

Same-sex Parents: 'Gayby boom' in Houston, 15 October 2006

Orlando Sentinel

Area's gay population in top ten, 14 October 2006

Lexington Herald-Leader

Anti-gay actions could hurt state's business prospects, 23 April 2006

Oregonian

Measure 36 dangerous to Oregon kids, 6 October 2004

Dallas Morning News

More kids of same-sex couples reaching school age, 29 August 2004

Seattle Times

Books: Gay atlas reveals key data, 6 July 2004

The Daily Tar Heel (North Carolina)

Gay parents make time for children, 13 February 2004

The Times Record-Herald (NY)

Will gays be Newburgh's salvation? 28 December 2003

Baltimore Business Journal

A New Market: Marketing to gays, lesbians lucrative, 7 July 2003

Austin American-Statesman

Growth of creative hubs redefines 'white flight', 1 September 2002

HONORS AND AWARDS

2008 Recent Alumni Award

Carnegie Mellon University Alumni Association

Otto A. Davis Award for Commitment to Racial and Social Justice

H. John Heinz III School of Public Policy and Management, Carnegie Mellon University

Joseph J. Rappaport Award for Scholarship and Community Service

University of Pittsburgh at Johnstown

PROFESSIONAL SERVICE/AFFILIATIONS

Affiliate

California Center for Population Research, UCLA
Interdisciplinary Relationship Science Program, UCLA
Center for Research on Health and Sexual Orientation, University of Pittsburgh Graduate School of Public Health
Martin Prosperity Institute, Rotman School of Management, University of Toronto

Member

UCLA North Campus General Institutional Review Board
Population Association of America
Association for Public Policy Analysis and Management
American Statistical Association

Referee

City and Community
Demography
Economic Development Quarterly

Economics of Education Review
International Migration Review
Journal of Public Administration Research and Theory
Perspectives on Sexual and Reproductive Health
Politics and Policy
Population Research and Policy Review
Review of Economics of the Household
Social Forces

Grant Reviewer

Economic and Social Research Council (United Kingdom)
National Institute of Child Health and Human Development