

**UCLA School of Law
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 317							
Gender Reported:							
Women							
Men							
Non-binary							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary People of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	290	91.8	258	76,000	170,000	190,000	138,865
JD Advantage	14	4.4	8	69,700	77,500	103,500	130,800
Other Professional	1	0.3	.	.	.	.	.
Continuing Studies Full-time	2	0.6	.	.	.	.	.
Start date after 3/16/2020	2	0.6	.	.	.	.	.
Not Employed-Seeking	6	1.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.3	.	.	.	.	.
Subtotal	316	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	0.6	.	.	.	.	.
Employed	305	96.5	266	75,000	170,000	190,000	138,623
Subtotal	307	97.2					
Employment by Sector							
Private Sector	235	77.0	207	120,000	190,000	190,000	160,029
Public Sector	70	23.0	59	52,000	60,000	71,000	63,522
Subtotal	305	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	290	95.1	258	76,000	170,000	190,000	138,865
JD Advantage-Full-time	13	4.3	8	69,700	77,500	103,500	130,800
JD Advantage-Part-time	1	0.3	.	.	.	.	.
Other Professional-Part-time	1	0.3	.	.	.	.	.
Subtotal	305	100.0					
Employment Categories:							
Education	1	0.3	.	.	.	.	.
Business	16	5.2	11	74,400	82,000	115,000	124,218
Judicial Clerk	18	5.9	16	56,000	68,400	70,500	64,343
Private Practice	219	71.8	196	142,500	190,000	190,000	162,038
Government	9	3.0	9	60,000	70,000	80,000	77,522
Public Interest	42	13.8	33	46,405	56,000	68,000	59,685
Subtotal	305	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	31.3	5	75,000	100,000	100,000	88,000
JD Advantage	10	62.5	6	74,400	81,000	125,000	154,400
Other Professional	1	6.3	.	.	.	.	.
Subtotal	16	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	218	99.5	196	142,500	190,000	190,000	162,038
JD Advantage	1	0.5	.	.	.	.	.
Subtotal	219	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	9	100.0	9	60,000	70,000	80,000	77,522
Subtotal	9	100.0					
Judicial Clerkships:							
Federal	13	72.2	11	65,000	69,000	73,096	68,199
State	5	27.8	5	53,500	54,000	57,000	55,860
Subtotal	18	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	39	92.9	31	46,405	56,000	68,000	59,664
JD Advantage	3	7.1	.	.	.	.	.
Subtotal	42	100.0					
Size of Firm (by # of Attorney):							
1-10	22	10.0	14	70,000	85,000	100,000	89,286
11-25	22	10.0	20	75,000	90,000	125,000	103,525
26-50	11	5.0	7	72,000	76,000	145,000	96,857
51-100	14	6.4	14	113,000	152,500	190,000	144,000
101-250	15	6.8	14	125,000	170,000	170,000	150,000
251-500	9	4.1	7	180,000	180,000	190,000	185,000
501+	126	57.5	120	190,000	190,000	190,000	186,250
Subtotal	219	100.0					
Type of Law Firm Job:							
Associate	212	98.6	193	150,000	190,000	190,000	163,521
Staff Attorney	1	0.5	.	.	.	.	.
Law Clerk	2	0.9	.	.	.	.	.
Subtotal	215	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	1.3	.	.	.	.	.
Mid-Atlantic	28	9.2	24	69,500	190,000	190,000	151,983
E North Central	2	0.7	.	.	.	.	.
W North Central	1	0.3	.	.	.	.	.
South Atlantic	7	2.3	6	47,000	73,500	80,000	71,500
W South Central	5	1.6	5	65,000	180,000	190,000	135,000
Mountain	5	1.6	.	.	.	.	.
Pacific	251	82.3	222	80,000	170,000	190,000	140,922
Non-US locations	2	0.7	.	.	.	.	.
Subtotal	305	100.0					
Location of Jobs:							
In-State	245	80.3	216	83,500	170,000	190,000	142,529
Out of State	60	19.7	50	60,000	95,000	190,000	121,750
Subtotal	305	100.0					
# States and Territories w/Employed Grads:							
	22	.	.	.	.	.	.
Total	22	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	100	35.0
Job fair/consortia	4	1.4
Job posting in CSO	57	19.9
Job posted online or in print	15	5.2
Clerkship application process or OSCAR	10	3.5
Return to prior job	6	2.1
Referral	29	10.1
Start own practice or business	2	0.7
Self-initiated/letter	38	13.3
Spring OCI	3	1.0
Temp agency	1	0.3
Other	21	7.3
Subtotal	286	100.0
Timing of Job Offer		
Before graduation	243	81.8
After graduation	54	18.2
Subtotal	297	100.0
Search Status of Employed Grads		
Seeking a different job	19	8.1
Not seeking a different job	215	91.9
Subtotal	234	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	15	1
Judicial Clerk	18	.
Private Practice	219	.
Government	9	.
Public Interest	42	.
Total Reported	304	1
Total Number of Jobs Reported as Funded by Law School		
	14	.
Total Reported	14	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	5.6	4	8.7
Job posting in CSO	0	0	0	0	2	11.1	19	41.3
Clerkship application process or OSCAR	0	0	0	0	10	55.6	0	0
Pre-law school employer	0	0	2	20.0	0	0	1	2.2
Referral from friend	1	100.0	2	20.0	2	11.1	8	17.4
Letter/self-initiated	0	0	4	40.0	2	11.1	6	13.0
Temp agency or legal search	0	0	0	0	0	0	0	0
All other	0	0	2	20.0	1	5.6	8	17.4
TOTAL	1	100.0	10	100.0	18	100.0	46	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	91	55.8	3	33.3	1	2.6	100	35.0
Job posting in CSO	20	12.3	2	22.2	14	35.9	57	19.9
Clerkship application process or OSCAR	0	0	0	0	0	0	10	3.5
Pre-law school employer	2	1.2	1	11.1	0	0	6	2.1
Referral from friend	12	7.4	0	0	4	10.3	29	10.1
Letter/self-initiated	18	11.0	2	22.2	6	15.4	38	13.3
Temp agency or legal search	1	0.6	0	0	0	0	1	0.3
All other	19	11.7	1	11.1	14	35.9	45	15.7
TOTAL	163	100.0	9	100.0	39	100.0	286	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	0.3
	Massachusetts	3	1.0
		4	1.3
Mid Atlantic	New York	23	7.5
	Pennsylvania	5	1.6
		28	9.2
E. North Central	Illinois	1	0.3
	Ohio	1	0.3
		2	0.7
W. North Central	Missouri	1	0.3
		1	0.3
South Atlantic	Washington, DC	3	1.0
	Florida	1	0.3
	Maryland	1	0.3
	North Carolina	1	0.3
	Virginia	1	0.3
		7	2.3
W. South Central	Texas	5	1.6
		5	1.6
Mountain	Arizona	1	0.3
	Montana	1	0.3
	Nevada	1	0.3
	New Mexico	1	0.3
	Utah	1	0.3
	5	1.6	
Pacific	California	245	80.3
	Hawaii	1	0.3
	Oregon	3	1.0
	Washington	2	0.7
		251	82.3
Non US locations	Non U.S. locations	2	0.7

Excludes employed graduates for whom job location was not reported.

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Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		2	0.7
<i>TOTAL</i>		305	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alameda	1	0.4
Beverly Hills	3	1.2
Burbank	3	1.2
Fresno	1	0.4
Glendale	4	1.6
Irvine	6	2.4
Long Beach	3	1.2
Los Angeles	143	58.4
Menlo Park	2	0.8
Mountain View	1	0.4
Newport Beach	2	0.8
Oakland	4	1.6
Other/unknown California	19	7.8
Oxnard	1	0.4
Palo Alto	9	3.7
Pasadena	3	1.2
Rancho Cucamonga	1	0.4
Redwood City	5	2.0
Riverside	2	0.8
Sacramento	3	1.2
San Bernardino	1	0.4
San Diego	8	3.3
San Francisco	12	4.9
San Jose	3	1.2
Santa Ana	3	1.2
Santa Monica	2	0.8
	245	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2019—UCLA School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	14	87.5	2	12.5	16	100.0
Judicial clerkship	18	100.0	0	0	18	100.0
Law firm	219	100.0	0	0	219	100.0
Government	9	100.0	0	0	9	100.0
Public interest	42	100.0	0	0	42	100.0

This table excludes jobs for which full or part-time information was not reported.

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