

**UCLA School of Law  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 312</b>							
<b>Gender Reported:</b>							
Women							
Men							
Non-binary or Chose to Self-identify							
<b>Subtotal</b>							
<b>Race Reported:</b>							
People of Color							
White/Caucasian							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	274	87.8	236	90,000	190,000	190,000	150,076
JD Advantage	20	6.4	11	45,000	45,000	80,000	56,571
Other Professional	1	0.3	.	.	.	.	.
Non-professional	1	0.3	.	.	.	.	.
Enrolled in Graduate Studies	1	0.3	.	.	.	.	.
Start date after March 15, 2021	2	0.6	.	.	.	.	.
Not Employed-Seeking	10	3.2	.	.	.	.	.
Not Employed-Not Seeking	3	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>312</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, December 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	1	0.3	.	.	.	.	.
Employed	296	94.9	247	82,500	190,000	190,000	145,912
<b>Subtotal</b>	<b>297</b>	<b>95.2</b>					
<b>Employment by Sector:</b>							
Private Sector	229	77.4	192	170,000	190,000	190,000	169,702
Public Sector	67	22.6	55	45,000	60,000	73,096	62,863
<b>Subtotal</b>	<b>296</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	274	92.6	236	90,000	190,000	190,000	150,076
JD Advantage: Full-time	18	6.1	11	45,000	45,000	80,000	56,571
JD Advantage: Part-time	2	0.7	.	.	.	.	.
Other Professional: Part-time	1	0.3	.	.	.	.	.
Non-professional: Part-time	1	0.3	.	.	.	.	.
<b>Subtotal</b>	<b>296</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	1.0	.	.	.	.	.
Business	14	4.7	.	.	.	.	.
Judicial Clerk	19	6.4	18	64,000	71,178	73,096	67,622
Private Practice	215	72.6	189	170,000	190,000	190,000	171,047
Government	14	4.7	9	45,000	53,256	84,683	68,432
Public Interest	31	10.5	25	45,000	53,000	65,000	56,295
<b>Subtotal</b>	<b>296</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	3	21.4	.	.	.	.	.
JD Advantage	9	64.3	.	.	.	.	.
Other Professional	1	7.1	.	.	.	.	.
Non-professional	1	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	214	99.5	189	170,000	190,000	190,000	171,047
JD Advantage	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>215</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	10	71.4	6	45,000	63,128	105,744	73,833
JD Advantage	4	28.6	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	15	78.9	15	66,775	72,355	73,096	69,280
State	4	21.1	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	26	83.9	20	46,500	56,620	67,500	58,998
JD Advantage	5	16.1	5	45,000	45,000	45,000	45,480
<b>Subtotal</b>	<b>31</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	21	9.8	12	72,500	85,000	97,500	86,983
11-25	18	8.4	11	75,000	95,000	150,000	106,864
26-50	6	2.8	.	.	.	.	.
51-100	8	3.7	8	150,000	155,000	175,000	159,375
101-250	13	6.0	12	117,500	154,000	175,000	145,625
251-500	21	9.8	21	170,000	180,000	190,000	176,667
501+	126	58.6	123	190,000	190,000	190,000	188,455
Solo practitioner	2	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>215</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	210	99.1	187	175,000	190,000	190,000	172,101
Staff Attorney	1	0.5	.	.	.	.	.
Law Clerk	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>212</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	0.7	.	.	.	.	.
Mid-Atlantic	20	6.8	19	190,000	190,000	190,000	171,861
E North Central	6	2.0	6	66,775	170,000	190,000	139,129
W North Central	2	0.7	.	.	.	.	.
South Atlantic	11	3.7	11	48,000	90,000	190,000	119,159
E South Central	1	0.3	.	.	.	.	.
W South Central	6	2.0	.	.	.	.	.
Mountain	3	1.0	.	.	.	.	.
Pacific	241	81.4	197	85,000	190,000	190,000	147,704
Non-US locations	4	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>296</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	236	79.7	193	90,000	190,000	190,000	149,159
Out of State	60	20.3	54	67,365	190,000	190,000	134,306
<b>Subtotal</b>	<b>296</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	24	.	.	.	.	.	.
<b>Total #</b>	<b>24</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
<b>Source of Job:</b>		
OCI	111	43.7
Internship/externship experience	4	1.6
Job fair/consortia	10	3.9
Job posting in CSO	39	15.4
Job posted online or in print	4	1.6
Clerkship application process or OSCAR	14	5.5
Returned to or continued with pre-law school employer	6	2.4
Referral	25	9.8
Started own practice or business	6	2.4
Self-initiated contact/networking	24	9.4
Temp agency	1	0.4
Other	10	3.9
<b>Subtotal</b>	<b>254</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	246	85.4
After graduation	42	14.6
<b>Subtotal</b>	<b>288</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	20	8.8
Not seeking a different job	208	91.2
<b>Subtotal</b>	<b>228</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.  Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	3	.
Business	13	1
Judicial Clerk	19	.
Private Practice	214	1
Government	13	1
Public Interest	31	.
<b>Total Reported</b>	<b>293</b>	<b>3</b>
<b>Total Number of Jobs Reported as Funded by Law School:</b>		
	18	.
<b>Total Reported</b>	<b>18</b>	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2020 - UCLA School of Law**  
**Table 12**  
**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	0	0	0	0
Job posting in CSO	0	0	1	9.1	2	11.1	14	46.7
OCI	0	0	2	18.2	0	0	3	10.0
Clerkship application process or OSCAR	0	0	0	0	14	77.8	0	0
Returned to or continued with pre-law school employer	0	0	3	27.3	0	0	0	0
Referral	0	0	0	0	1	5.6	5	16.7
Self-initiated contact/networking	0	0	0	0	1	5.6	2	6.7
Temp agency	0	0	1	9.1	0	0	0	0
All other	3	100.0	4	36.4	0	0	6	20.0
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>18</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	4	15.4	4	1.6
Job posting in CSO	9	5.8	2	20.0	11	42.3	39	15.4
OCI	106	67.9	0	0	0	0	111	43.7
Clerkship application process or OSCAR	0	0	0	0	0	0	14	5.5
Returned to or continued with pre-law school employer	1	0.6	2	20.0	0	0	6	2.4
Referral	12	7.7	1	10.0	6	23.1	25	9.8
Self-initiated contact/networking	18	11.5	2	20.0	1	3.8	24	9.4
Temp agency	0	0	0	0	0	0	1	0.4
All other	10	6.4	3	30.0	4	15.4	30	11.8
<b>TOTAL</b>	<b>156</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>26</b>	<b>100.0</b>	<b>254</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, December 2021*



**Class of 2020 - UCLA School of Law**  
**Table 13**  
**Number of Jobs Reported Taken by State**

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
New England	Connecticut	1	0.3
	Massachusetts	1	0.3
		2	0.7
Mid Atlantic	New York	20	6.8
		20	6.8
E. North Central	Illinois	3	1.0
	Michigan	1	0.3
	Ohio	1	0.3
	Wisconsin	1	0.3
		6	2.0
W. North Central	Missouri	1	0.3
	South Dakota	1	0.3
		2	0.7
South Atlantic	Washington, DC	7	2.4
	Florida	1	0.3
	Maryland	1	0.3
	North Carolina	1	0.3
	Virginia	1	0.3
		11	3.7
E. South Central	Tennessee	1	0.3
		1	0.3
W. South Central	Oklahoma	1	0.3
	Texas	5	1.7
		6	2.0
Mountain	Arizona	1	0.3
	Colorado	1	0.3
	Nevada	1	0.3
		3	1.0
Pacific	Alaska	1	0.3
	California	236	79.7
	Oregon	1	0.3
	Washington	3	1.0
		241	81.4
Non US locations	Non U.S. locations	4	1.4
		4	1.4
<b>TOTAL</b>		<b>296</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, December 2021***

**Class of 2020 - UCLA School of Law**  
**Table 14**  
**Location of In-state Jobs**

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Beverly Hills	4	1.7
Cerritos	1	0.4
Costa Mesa	4	1.7
Glendale	3	1.3
Irvine	10	4.2
Long Beach	1	0.4
Los Angeles	133	56.4
Mountain View	1	0.4
Newport Beach	1	0.4
Oakland	3	1.3
Other/unknown California	14	5.9
Palo Alto	8	3.4
Pasadena	5	2.1
Redwood City	1	0.4
Riverside	2	0.8
Sacramento	4	1.7
San Diego	17	7.2
San Francisco	22	9.3
San Jose	1	0.4
Santa Monica	1	0.4
	<b>236</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, December 2021*

*Class of 2020 - UCLA School of Law  
Table 15  
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	11	78.6	3	21.4	14	100.0
Judicial clerkship	19	100.0	0	0	19	100.0
Law firm	214	99.5	1	0.5	215	100.0
Government	14	100.0	0	0	14	100.0
Public interest	31	100.0	0	0	31	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, December 2021*